



Code of Behaviour for Young People

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1. Why we have a code of behaviour

This code of behaviour is there to make sure everyone who takes part in Youth Adventure Trust's activities knows what is expected of them and feels safe, respected and valued.

The Youth Adventure Trust must make sure that everyone taking part in our activities has understood and agreed to follow the code of behaviour, and that they understand what will happen if they do not follow the code.

We expect people who take part in our programmes to display appropriate behaviour at all times. This includes behaviour that takes place outside of our organisation and online between those involved in our programmes.

This code of behaviour aims to:

- identify acceptable and unacceptable behaviour;
- encourage cooperation, honesty, fairness and respect;
- create an environment where your self-esteem, self-respect and self-confidence will grow;
- encourage you to recognise and respect the rights of others;
- encourage you to take responsibility for your own behaviour;
- help resolve conflicts and make it clear what will happen if you decide not to follow the code.

2. The three Bs

At the Youth Adventure Trust we have a simple code of behaviour that covers how we expect young people involved in our programmes to behave. You will hear us talk about our 3 Bs often, reminding you that this is the behaviour we expect from you and towards others at all times. Our 3 Bs are:

- Be kind;
- Be respectful;
- Be responsible.

3. Dos and don'ts for young people

You should:

- be supportive and kind to others;
- be friendly;
- listen to others;
- be helpful;
- have good manners;
- treat everyone with respect;
- take responsibility for your own behaviour;
- talk to your Programme or Mentoring Manager, or any other YAT adult, about anything that worries or concerns you;
- follow this code of behaviour and other rules (including the rules of any venues we use, on transport and in the law);
- join in and have fun!

You shouldn't:

- be disrespectful to anyone else;
- bully other people (online or offline);
- behave in a way that could be intimidating;
- deliberately damage property;
- act in an unsafe way;
- be abusive towards anyone.

4. What happens if I do not follow the code of behaviour?

This code of behaviour is part of our process for making sure everyone who takes part in our programmes gets the support they need.

Minor or first-time incident

If you behave in a way that doesn't follow our code of behaviour, our staff or volunteers will talk to you about it, remind you about the Three Bs and this code, and ask you to change your behaviour. This gives you the chance to think and to plan how you could behave differently, with support from staff and/or volunteers.

Formal warning

If you continue not to follow the code of behaviour after your first reminder, or if your behaviour is more serious, you will be given a formal warning by the person overseeing your activity. They will make a record about what happened and inform your parents or carers if it is appropriate. They will also talk with you about what happened and agree what support you need to improve your behaviour in the future, and any further steps that are needed.

Final warning

If the support we have put in place isn't helping you to change your behaviour, or the incident is considered to be very serious, we will need to give you a final warning. This will be recorded and we'll inform your parents or carers. You may need to be returned home early. At this point, we will need to talk with you and your parents or carers about the appropriateness of the Youth Adventure Trust programmes for you, and consider whether other services might be more able to give you the support you need. We will work with you and your parents and carers to understand the situation and any decisions that are made.

5. Child protection procedures

If any member of staff or volunteer becomes concerned that your behaviour suggests you might be in need of protection, or that you might present a risk of harm to other young people, they will follow our child protection procedures. This will involve talking to our Designated Safeguarding Lead, and might involve making a referral to external agencies. If child protection procedures are necessary we will talk this through with you and your parents or carers as soon as possible where appropriate, unless doing so would put you in danger or interfere with a police investigation.

6. The role of parents and carers

We see parents and carers as important in encouraging positive behaviour and will involve them as appropriate.

We will always inform and involve your parents or carers if you receive a formal warning about your behaviour, unless doing so would put you in danger.

If you or your parents and carers have any concerns at all they should talk to their Programme or Mentoring Manager, the Designated Safeguarding Lead, or any other YAT staff member. Contact details can be found in [Appendix I](#), and on our website www.youthadventuretrust.org.uk.

7. Reviewing this Policy

This policy will be reviewed on a regular basis throughout the year and any changes that are required as a result of changing or emerging need, legislation, policy, guidelines and best practice will be made and the policy re-circulated. As a minimum the policy will be reviewed and updated annually.

Person Undertaking Review / Update:

Tessa Woodrow, Director of Programmes and Development, and Designated Safeguarding Lead

Policy Reviewed / Updated: 17/03/2023

Policy reviewed and approved by:

Mark Davey, Chief Executive

Date: 17/03/23

Appendix I Youth Adventure Trust Key Contacts

Chief Executive – Mark Davey: 07811 261516

Director of Programmes & Development and Designated Safeguarding Lead – Tessa Woodrow: 07813 771551

Senior Programme Manager – Rob Warren: 07551 464449

Programme Manager and Deputy Designated Safeguarding Lead – Kerrie Lee: 07393 215835

Programme Manager - Scott Stevenson: 07799 687559

Programme Manager - Alice McAlear: 07708 218057

Resilience Programme Manager - Jonathan Hope: 07511 775246

Senior Volunteer Manager – Jon Rich: 07469 886523

Senior Mentoring Manager – Becky Brown: 07592 664679

Mentoring Manager - Abbie Allender: 07724 887005

Chairman of Trustees – Pete Redfern: 07771 842378

Board of Trustees Safeguarding Lead – Gaby Wood: 07450 294166

If you think a young person is an immediate risk of harm, call 999 straight away.

If you have concerns for a young person's welfare that you cannot raise with the Youth Adventure Trust team, please contact either the NSPCC on 0808 800 5000 / help@nspcc.org.uk, or the relevant local Child Protection team, details below.

Local Child Protection Contacts:

SWINDON

During office hours - call 01793 466903 (normal office hours are 8.30am to 4.40pm Monday to Thursday, and 8.30am to 4.00pm Friday)

Out of hours - contact Emergency Duty Service on 01793 466900

WILTSHIRE

During office hours – call the Multi-Agency Safeguarding Hub (MASH) on 0300 456 0108 (normal office hours are 8.45am to 5pm Monday to Thursday, and 8.45am to 4.00pm Friday)

Out of hours - contact Emergency Duty Team on 0300 456 0100

the 1990s, the number of people in the world who are under 15 years of age is expected to increase from 1.2 billion to 1.5 billion.

As the world's population grows, the demand for food and other resources will increase. This will put pressure on the environment and on the world's food supply.

One way to meet this demand is to increase the amount of food that is produced. This can be done by using more land for agriculture, by using more water, or by using more fertilizers and pesticides.

Another way to meet this demand is to reduce the amount of food that is wasted. This can be done by improving the way that food is stored and distributed, or by encouraging people to eat less meat.

There are many other ways to meet the world's growing demand for food and other resources. It is up to us to decide which way is best.

One of the most important things we can do is to make sure that we are using resources in a sustainable way. This means that we are using resources in a way that will not harm the environment or future generations.

There are many things we can do to make sure that we are using resources in a sustainable way. We can reduce the amount of waste that we produce, we can conserve water, and we can use renewable energy.

It is our responsibility to make sure that we are using resources in a sustainable way. We must act now to protect the environment and the world's food supply.

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